

Equality, Diversity, Cohesion and Integration Screening



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- the relevance of proposals and decisions to equality, diversity, cohesion and integration.
- whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- whether or not it is necessary to carry out an impact assessment.

Directorate: Adults & Health	Service area: Public Health – Children & Families
Lead person: Emma Howson – Commissioning Manager	Contact number: 0113 37 87847

1. Title: Breast Feeding Peer Support Service Contract 2021- 2027			
Is this a:			
<input type="checkbox"/>	Strategy / Policy	<input checked="" type="checkbox"/>	Service / Function
		<input type="checkbox"/>	Other
If other, please specify			

2. Please provide a brief description of what you are screening
<p>Leeds City Council currently commissions a programme that provides services offering breastfeeding peer support by providing training for mothers to enable them to provide a wide variety of support and information groups, monthly group supervision sessions for trained peer supporters and networking sessions.</p> <p>The current contract arrangements with Health for All and Women’s Health Matters to deliver this service were put in place on 1st April 2017 for 2 years (with an option to extend for a further 2 years). However these contracts will end on 31st March 2021 and there are no further contract extensions available on the existing contracts.</p> <p>Based on the findings of the review work and consultation, it is the Council’s intention to procure a single service model for a breast feeding peer support service for women and children in Leeds. The new service model incorporates and builds on the services offered by the existing providers. Approval is being requested to grant the authority to enter in to a</p>

competitive tender process to procure a new 'Breast Feeding Peer Support' service for a period of 2.5 years (with an option to extend for a period of up to 36 months in any combination) with a maximum budget of £38,810 pa (£232,860 for the overall contract period). Due to the slippage in the current procurement time line due to pending decisions regards the budget, 6 month contract variations are being requested to ensure that we have adequate time to go out to procure a new combined Breastfeeding Peer Support service. It is intended the competitive tender process will now begin in January 2021 and the new Breastfeeding Support service will commence on the 1st October 2021.

The new service will work collaboratively with Public Health and key partners including Leeds Community Healthcare 0-19 Public Health Integrated Nursing service, LTHT Maternity and Neonatal services and Children's Services (children's centres) to ensure breastfeeding peer support provision is an embedded part of the offer for pregnant women, new mothers and their families.

3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		x
Have there been or likely to be any public concerns about the policy or proposal?		x
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?		x
Could the proposal affect our workforce or employment practices?		x
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> • Eliminating unlawful discrimination, victimisation and harassment • Advancing equality of opportunity • Fostering good relations 		x

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

4. Considering the impact on equality, diversity, cohesion and integration

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

- **Actions**

(**think about** how you will promote positive impact and remove/ reduce negative impact)

5. If you are *not* already considering the impact on equality, diversity, cohesion and integration you *will need to carry out an impact assessment*.

Date to scope and plan your impact assessment:	
Date to complete your impact assessment	
Lead person for your impact assessment (Include name and job title)	

6. Governance, ownership and approval

Please state here who has approved the actions and outcomes of the screening

Name	Job title	Date
Janice Burberry	Head of Public Health (Children and Families)	05.11.20
Date screening completed		05.11.20

7. Publishing

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

If this screening relates to a **Key Delegated Decision, Executive Board, full Council** or a **Significant Operational Decision** a copy should be emailed to Corporate Governance and will be published along with the relevant report.

A copy of **all other** screening's should be sent to equalityteam@leeds.gov.uk. For record keeping purposes it will be kept on file (but not published).

For Executive Board or Full Council – sent to Governance Services	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent:
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: